

CORRALES INTERNATIONAL SCHOOL

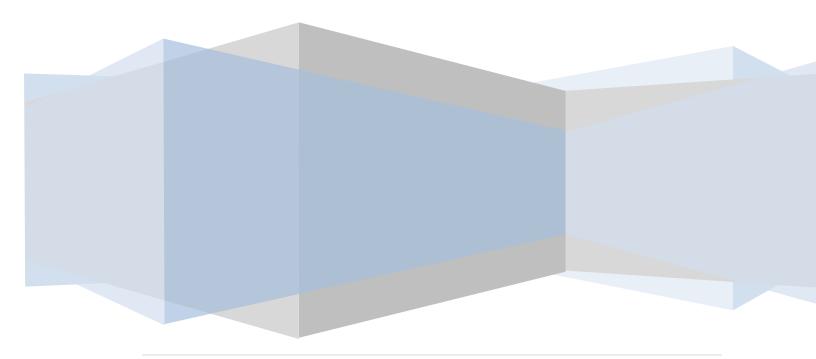


Table of Contents HOURS OF OPERATION, DAILY SCHEDULE, CALENDAR		4
Our Mission Statement		6
INTERNATIONAL BACCALAUREATE PROGRAM		7
LANGUAGE STUDY		8
Core Values		9
School Lunch		10
School Visitors		10
Custody Issues		10
Disaster Situation/Off Site Relocation		10
Transportation and Location		10
Picking-up Students Early		11
MEDICAL RECORDS AND HEALTH SERVICES		14
Over-The-Counter Medication	15	
Protection of Students	16	
First Aid Provision and Medical Emergencies	16	
Dress Code		17
Birthday Parties		20
ACADEMICS		20
Student Fees		23
Student Supplies		23
STUDENT CODE OF RIGHTS AND RESPONSIBILITIES		23
STUDENT DISCIPLINE POLICIES AND PROCEDURES		23
School-Wide Behavior		23
CELL PHONES		24
Internet and Electronic		25
Mail Usage		27
PARENT SUPERVISION OF TECHNOLOGY USE AT HOME	26	
DIRECTORY INFORMATION		27
Student Records		27
Family Educational Rights and Privacy Act (FERPA)		28
Student Conduct		30
General Disruptive Conduct		31
Misconduct Resulting in Expulsion		31
ACADEMIC DISHONESTY, CHEATING OR PLAGIARISM	31	
BOMB THREAT AND/OR FALSE ALARM	32	
ASSAULT OR THREAT OF ASSAULT	33	
BULLYING	32	
SCHOOL POLICY ON DEALING WITH INCIDENTS OF BULLYING	33	
Controlled Substance, Paraphernalia Possession		34
Defiance of School Personnel		35
Dress Code Occurrence		35

Extortion		35
FIGHTING	35	
GANG ACTIVITY	35	
GRAFFITI	35	
HARASSMENT	35	
THEFT	37	
Tobacco Possession		37
VANDALISM AND PROPERTY DAMAGE	38	
WEAPON POSSESSION	38	
Summary of Disciplinary Infractions		41
Consequences to Discipline Infractions		41
Removal/Suspension/Expulsion	44-43	
Due Process		44
Parent Complaint Procedures	45	
Appeal of Short Term		45
Long-Term Suspension/Expulsion Procedure		45
DISCIPLINARY CONSIDERATIONS FOR STUDENTS WITH DISABILITIES		49
Appeals for Students with Disabilities	50	
STATEMENT OF UNDERSTANDING (Parent Signature Requred)		51

3

HOURS OF OPERATION, DAILY SCHEDULE, CALENDAR Office Hours

The office hours are from 7:50 AM to 3:30 PM (M-F) unless otherwise stated or announced. Parents are encouraged to email the Head of School with any special requests or questions at tolorwise announced. Parents are encouraged to email the Head of School with any special requests or questions at tolorwise announced.

Closed Campus

Corrales International School is a closed campus. Hours of operation are between 7:50 AM to 2:30 PM, during which all students must remain on campus, unless supervised by a Corrales International School staff member.

School Hours

PYP grades K-5

All days ---- 8:00 am to 2:30 pm

MYP GRADES 6-10

All days ---- 8:00 am to 2:30pm

Students may be dropped off at 7:30 a.m. All students not in tutoring or aftercare must be picked no later than 2:45 p.m.

Last Update: 4/11/2022

Faculty and Staff

STAFF

Mark Tolley – Head of School

Ana Perea – Assistant Principal

Dawn Jackson – Registrar & STARS Coordinator

Patti Brainard – Health Assistant/Executive Office Manager

Michele Koenigsberg – Nurse

Kimberly Romero – Special Education Teacher/Coordinator

Angelique (Nikki) Malizia – Receptionist

tolleym@corralesis.org

pereaa@corralesis.org

jacksond@corralesis.org

brainardp@corralesis.org

koenigsbergm@corralesis.org

romerok@corralesis.org

malizian@corralesis.org

TEACHERS PYP

Gaby Escobedo - Kindergarten Teacher escobedog@corralesis.org Silvia Nino – Educational Assistant Kindergarten ninos@corralesis.org Claudia Zamudio – 1st Grade Teacher zamudioc@corralesis.org Dora Lavenburg – 2nd Grade Teacher lavenburgd@corralesis.org Marina Cortes-Nunez - 3rd Grade Teacher nunezm@corralesis.org Monica Saenz – 4th Grade Teacher saenzm@corralesis.org Nara Olivas – 5th Grade Teacher olivasn@corralesis.org Brent Diaz – 6th Grade Teacher diazb@corralesis.org

TEACHERS MYP

Michelle Adam - Spanish Teacher adamm@corralesis.org Alexa Banks - Gifted Teacher & Testing Coordinator banksa@corralesis.org Kandy Berry - PE Teacher berryk@corralesis.org Megan Chatterton - English Teacher chattertonm@corralesis.org Scott Copley - PLTW Teacher copleys@corralesis.org Liam Murphy - Music Teacher murphyl@corralesis.org crumpl@corralesis.org Laurie Samaniego-Crump - Art Teacher Elizabeth Scharrer – Science Teacher scharrere@corralesis.org Lisa Tiger - Social Studies Teacher tigerl@corralesis.org Anthony Valdez – Mathematics Teacher valdeza@corralesis.org gianninin@corralesis.org Norma Giannini - ESL Teacher & Reading Specialist lopexm@corralesis.org Marisa Lopez – Educational Assistant Christina Roland - Educational Assistant rolandc@corralesis.org

Last Update: 4/11/2022

5

The purpose of this document is to assist students, parents/guardians, teachers, staff and school administrators in understanding that the school community exists to help all students develop their potential for learning and to develop the necessary self-discipline to enable them to become productive, responsible members of a democratic society.

The quality of the school community, both socially and academically, depends significantly on the choices made by the students of Corrales International School (CIS). Upon entering school, students assume much of the responsibility for creating an inspiring academic and social environment. The right to a public education is not absolute; it may be taken away, temporarily or permanently, for violation of school rules.

Students may exercise their constitutional rights of free speech, press, assembly and privacy. The exercise of such rights, however, must be conducted in a manner that does not disrupt the rights of others or the learning of others in the educational process. Parents/guardians are an integral part of the educational process and must foster appropriate behavior in their children and assist the school in holding students accountable for inappropriate behavior.

Maintaining a school climate free of disruptions enables all participants to learn and grow. Students, teachers, parents and administrators must work

together to create a common willingness to learn.

CIS has high expectations of all its students. We expect all students to display respectful behavior towards other students, teachers, adults, guests, and visitors in the school and during school- related trips. This includes the time period when the student is: on school grounds, at a school sponsored activity, traveling to and from school, and waiting for transportation to or from school. Our goal is a safe school environment for everyone.

OUR MISSION STATEMENT

The mission of Corrales International School is to achieve, within the framework of the International Baccalaureate curriculum, excellence in bilingual education, to promote international understanding and to live and model its core values of respect, responsibility, connection with nature, and the joy of learning.



INTERNATIONAL BACCALAUREATE PROGRAM

Corrales International School (CIS) provides its students with an integrated and standards-based global curriculum founded on educational principles established by the International Baccalaureate Organization (IBO).

The IBO, headquartered in Geneva, Switzerland, provides three international education programs: The Primary Years Program for students aged 3-12 (grades K-6); The Middle School Years Program for students aged 12-16 (grades 7 -10); and the High School Diploma Program for students 16-19 years old (11th and 12th grade).

CIS offers students the Primary and Middle School Years Programs to students in grades K-10th. Both programs require students to engage in a rigorous global curriculum as well as the study of a second language. CIS is an authorized IBO school for PYP and MYP.

WHAT IS THE IB PROGRAM?

A unique approach to interdisciplinary learning using multiple instructional methods and teaching strategies.



Development of the whole child, with a focus on visual and performing arts and community service.



Community and global focus with an emphasis on intercultural understanding.



Flexible, yet comprehensive curriculum with rigorous international standards & U.S. Common Core Standards.

DUAL CREDIT PROGRAM

Students in grades 10th – 12th grade have an opportunity to enroll in a Dual Credit Program with CNM or UNM.

Students can take classes at CNM or UNM while earning both college credit and high school credit. There is no cost to parents for this program and we believe it enhances student learning while giving our students a head starts to college and career readiness.

Dual Credit Program participation is required for students in grades 11th and 12th.

7

PLTW (Project lead the way)

PLTW Biomedical program in grades 7-

10 is a rigorous and relevant four-course sequence that allows students to play the roles of biomedical professionals as they investigate and study the concepts of human medicine, physiology, genetics, microbiology, and public health.

LANGUAGE STUDY

CIS offers students the opportunity to engage in the study of a second language. Students in grades K-6 study Spanish in a one-way immersion instructional environment. To provide a higher quality of Spanish language exposure, students in grades 2nd to 6th are in self-contained Bilingual classroom instruction.

The collaboration between classrooms will have the following components:

- 1. Use of Guided Language Acquisition Design (GLAD) instructional strategies, manipulative materials, pictures, videos, and other concrete examples to increase interpersonal and environmental cues for Spanish language production.
- 2. Each teacher addresses all core subjects.
- New concepts are introduced in either English or Spanish and extended (enriched) in Spanish or English.

In the Middle Years Program (MYP) students in grades 7th – 10th is provided Spanish classes.

8

Last Update: 4/11/2022

CORE VALUES

International Education

Corrales International School introduces students to the world's cultural heritage through a rigorous curriculum, international in its approach to people, values, and skills. Commitment to intensive language learning is fundamental to the program.

Global Citizenship

CIS believes that global citizenship requires engagement with diverse cultural perspectives. The school strives to instill in students a commitment to active service and a sense of responsibility for local, national, and world communities.

Respect

Every human being is valuable and deserves respect. We believe that understanding others promotes respect and that the best way to understand others is by listening and learning to see the world from another's point of view. Since each language reflects the values, history, and way of thinking for those who speak it, learning new languages is a particularly effective means of understanding others, and speaking their language is a powerful statement of respect for them.

Joy of Learning

We strive to create an environment ideally suited to promote the growth of the mind; rich in intellectual stimulation and promoting a sense of wonder, curiosity, and motivation for exploration that will prepare the students as lifelong learners.

Connection with Nature

We are a part of nature. We believe that caring for ourselves means caring for nature. Corrales International School empowers students to create a future with respect for the earth and all beings.



SCHOOL LUNCH

A school lunch is available for purchase through Albuquerque Public Schools Food Services. To order school lunch, go to corralesis.org>More>Parent Resources>Order Hot Lunch. Pick the days you would like your student to receive lunch at least 3 days in advance. Please complete one form per student. At the bottom of the page, you will see a link for Squareup. Calculate the total amount of the lunches ordered. Click the link for SquareUp and pay the amount due for the lunches. Students may also bring their lunch and snack daily.

SCHOOL VISITORS

All visitors to the school must sign-in at the front desk. Visitors may not go beyond the front desk area without a pass or being escorted.

CUSTODY ISSUES

The Registrar and the teacher should be notified of any custody issues involving your child. This notification should be in the form of written court documents, which clearly state who has custody, who may have access to your child and any changes in the situation.

The school cannot deny access to a custodial parent unless there are court documents prohibiting such contact.

Please update the documents when changes occur in the office. The office staff will adhere to paperwork on file.

Only legal, court documents can be accepted. The school is and will always remain a neutral party in all custody issues.

DISASTER SITUATION/OFF SITE RELOCATION

In the unlikely event that CIS would face an evacuation students will be led to the schools designated safe location.

Parents will be notified of the location via School emails, phone calls, and text messaging. The CIS Website will also have relevant information. DO NOT CALL THE SCHOOL. Please make sure your phone and email information is always current in your child's file.

TRANSPORTATION AND LOCATION

Families who drive students to and from the school have the option of using the drop off/pick up procedures or parking outside of the school on Wilshire Ave. and walking students onto school grounds.

PICK UP AND DROP OFF PROCEDURES

Morning Drop-off 7:30 a.m. – 7:55 a.m.

- 1. **STAY OFF CELL PHONES** for safety of ALL the children.
- During morning drop-off parents may only park outside of parking lot.
- Parents may use the student dropoff entering through Wilshire Ave heading East only.
- 4. Parents CAN NOT enter the dropoff area if they are heading West on Wilshire Ave.
- 5. Parents using the drop-off must exit onto S. Pan American (frontage road)
- 6. Please have your students ready to exit the car when you enter the drop-off lane, not in the parking lot.
- 7. It is important that the drop-off lane moves continuously with

- short stops. Please do not park or leave your car in the drop-off lane.
- 8. Teachers will be at the drop-off area to ensure students arriving between 7:30-7:55 a.m. Students should enter their prospective grade box.
- Students arriving after 7:55 a.m. need to go directly to their classroom.

Afternoon Pick-up 2:30 pm.

PYP students are dismissed at 2:30 p.m. MYP students are dismissed at 2:30 p.m.

- If you have a child in two or three of these grades you are encouraged to wait until the last pick-up time to pick all your children together.
- 2. It is important that the pick-up lane moves continuously.
- 3. The gate by the dumpster will be locked at 2:45 p.m. and all parents must enter by the front door to pick up their children.
- 4. No one may park in front of the school during pick up and drop off.



PICKING-UP STUDENTS EARLY

Parents or guardians must call the front desk at least 30 mins before request they check out student(s). This allows staff the time to gather your student(s) and belongings before you arrive at the school. Check-in with the school office before removing a student from school grounds. If someone other than the parent or guardian is picking up the student during school hours, that individual's name must appear in the school registration documents under emergency contacts and he/she must provide a photo ID.

Parents are encouraged to schedule doctor/dentist appointments after the school day. The administration will contact parents if a student is consistently (more the 7 times during a semester) picked up early.

Students who are signed out before the end of the instructional day must have written documentation for the reason (as defined under excused absences) or be subject to the same consequences as an unexcused tardy or absence.

STUDENT ATTENDANCE

The unit-based nature of the CIS program makes attendance extremely important. Significant unexcused absences will lead to academic and/or disciplinary consequences, as will repeated tardiness. Significant excused absences will lead to academic consequences.

School districts and schools are held accountable for ensuring that all students meet high academic standards.

On time, daily attendance is a critical

component of this educational process.

ATTENDANCE GUIDELINES

New Mexico law dictates that:

- Students between the ages of 5 and 18 years of age are mandated to attend public school, private school, home school or a state institution.
- Schools will provide intervention strategies that focus on keeping students in school.
- Habitual truants are reported to appropriate authorities such as the CYFD staff, Juvenile Probation & Parole, District Attorney, Truancy Court, and the State of New Mexico.
- Consequences in New Mexico law include license revocation, fines, and loss of New Mexico Works Program monetary assistance.
- Students receiving financial assistance from the New Mexico Works program must comply with school attendance requirements, or the student's financial assistance may be removed.

It is understood that sometimes families may need support to help their child be successful.

Truancy

A student who has accumulated five unexcused absences in any twenty (20) day period will be identified as a student in need of early intervention. A student who has accumulated the equivalent of ten (10) or more unexcused absences within a school year is considered a habitual truant. State law requires a

school to withdraw a student after ten (10) consecutive days of absence.

Excused Absences

An excused absence is the absence from school or class for reasons such as illness, death in the immediate family, court summons, short and long-term suspensions, family emergencies, religious activities, or doctor appointments that cannot be scheduled outside of school hours. International travel may be excused at the discretion of the Head of School. If the student is absent for more than three days, a note from a medical care provider will be required to document an excused absence for illness prior to the student's return.

ALL absences must be documented. Students returning from a health care appointment, court appointment, religious commitment, or diagnostic testing must have a written excuse from the health care provider, must have a written excuse from the health care provider, which must be received within 48 hours of return to school, or the absence will be deemed unexcused.

Regardless of the reason for an absence, a maximum of ten (10) excused absences per year will be allowed. Absences above ten 10 will be deemed -unexcused, except in extraordinary circumstances at the sole discretion of the Head of School.

Students with 4 or more unexcused absences will be referred to The Internal Attendance Committee. This committee will be comprised of four employees.

The employees will be the registrar, the counselor, and teachers. These

employees may be substituted at the discretion of the Head of School.

The function of the committee will be to review the circumstances of the unexcused absences and make recommendations to the Head of School as to action needed to ensure the child's future attendance. This will be done in a written format.

Unexcused Absences

An unexcused absence is any absence not meeting the definition of an excused absence stated above. Students will not be allowed to make up work for unexcused absences.

<u>Family trips, vacations and non-school</u> <u>related activities are considered</u> unexcused absences.

CIS requests that families schedule vacations or special programs so as not to conflict with school. In particular, the final two weeks of any semester are critical, as they culminate in the student exhibitions and presentations upon which teachers base their final assessments. Absences for family vacations will be unexcused. Students will not be allowed to make up work.

Absence Notification

In the event of a necessary absence, the attendance staff needs your assistance in providing us with the following information:

 Please call CIS by 8:30 a.m. the same day your child is absent. If no call is received on the same day, the absence will be considered unexcused.

- We encourage you to schedule appointments before or after school. However, we understand that sometimes missing school cannot be helped.
- 3. If your child needs to be excused early due to a doctor or dental appointment, let the attendance office know before the appointment, either by a call or a note. Please bring in a note from the doctor on the students' return.
- 4. You must come into the office and sign your child out of school at the front desk.
- 5. Emails, texts, or phone messages will be made from our automated system beginning at 4 pm, giving parents notice of any absences.

Procedures for Excessive Absences

The following actions will be taken to ensure that parent(s)/guardian(s) are aware of student absenteeism and school attendance policies:

Third (3rd) unexcused absence, teacher will contact parent/guardian explaining New Mexico 's Compulsory Attendance law. Again, the school will require a written explanation of the unexcused absences.

Fifth (5th) unexcused absence will result in a referral to the absentee committee. An email or letter will be sent to parents with a date, time and place for a meeting with school officials to develop intervention strategies that focus on keeping the student in an educational setting.

If the parent/guardian fail to attend this meeting or if the unexcused absences continue, the school is required to report the matter to the probation services office of the judicial district in which the student resides for an investigation as to whether the student shall be a neglected child or a child in need or services because of habitual truancy.

Seventh (7th) or subsequent unexcused absences, a notice of truancy will be sent via certified mail to the parent(s) or guardian. Also, all unexcused absences of 5 or more will be reported to the Truancy Court for parents to participate in the Truancy Prevention Program.

After CIS has exhausted the abovedescribed efforts to keep the student in the educational setting, without a meaningful attempt on the part of the parent to ensure student attends school, the student will be withdrawn after ten consecutive days of unexcused absences.

MAKE-UP WORK

- Students may complete work for all excused absences.
- Students will NOT be able to complete work for unexcused absences.
- On the first day back to a class, students are responsible for requesting make-up assignments. Failure to complete make-up work in the time allowed may place students at risk of not earning class credits.
- Students will have the opportunity to complete the work in a period equal to the number of days absent unless other arrangements have been mutually agreed upon by the student and the teacher.

Arriving Late to School or Class (Tardy)

Students who arrive late to class not only disrupt the education of others but also fall behind in their schoolwork. As a result, academic achievement suffers.

When students are late, parents/ quardians must sign the student in at the front desk.

MYP students who miss more than 50% of the class period are considered absent. If excused, parents must notify the school in accordance with the notification procedure described in this handbook.

Student Sign-in

Students must be signed-in by parent/guardian or someone designated by the parent/guardian at the front desk any time the student returns from a midday appointment.

MEDICAL RECORDS AND HEALTH SERVICES

Students must have the following forms (Please call the school Health Assistant for further information regarding the documents below if you have any questions regarding these matters).

New Mexico School Health Record. Please submit an up-to-date immunization form that is on record with the NM Immunization Program or a notarized state approved immunization exemption form. No student will be allowed to enter school without having this form on file. As per PED, if we do not have a current immunization record, the registration process is not complete, and they will be sent home immediately.

- Parent Authorization for Over-the-Counter Medications or Short-Term Prescription Medication. If a student needs to receive medication during the school day for a period of less than three days, then this form will need to be filled out and submitted along with a parent signature to be kept in the student's health file.
- Provider Order and Medication
 Authorization Form. If a student needs to receive medication for a period of longer than three days, then this form will need to be fill out and signed by the student's physician along with a parent signature to be kept in the students health file.
- Office/Health Emergency Contact Information. This form provides important information about a student's emergency contacts, health care providers, and insurance. No student will be allowed to enter school without having this form on file.

Illness

The school requests that students do not come to school if they are ill. Please keep your child home if they have experienced a fever of 100°F or higher within the past 24 hours, has experienced vomiting, diarrhea, and/or has an illness that prevents the child from participating in daily school activities.

Health Services

If a student requires medication while in school, the school must have a Provider Order and Medication Authorization Form or a Parent Authorization for Over-the-Counter Medications or Short-Term Prescription Medication Form. This form is available from on our website.

(corralesis.org>About Us>Health Office)
No student is allowed to bring a
medication to the school without full
knowledge of the school's Head
Administrator.

PRESCRIPTION DRUGS - For occasions when it is necessary for a student to receive a prescription drug during the school day, the following procedure has been established to ensure the protection of the school and the student to assure compliance with existing rules and regulations:

- 1. Administration by school personnel
 - The medication must be prescribed by a physician.
 - The parent or guardian must provide a written permission form for the student to be assisted with selfadministration of medicine.
 Appropriate forms are available from the school health office.
 - The medication must come to the school health office in the original prescription container. Written directions from the physician or pharmacist must state the name of the patient, the name of the medicine, the dosage, and the time it is to be administered.
 - An administrator may designate a school employee to assist with selfadministration of medicine.
 - Each dose of the prescription drug will be documented in the student's health record.
 - Prescription drugs must be kept in their original containers in a locked medicine cabinet.
- 2. Asthma medication and emergency anaphylaxis self-administration.
 - When the physician feels it is necessary for the student to carry and

self-administer either of these medications, the physician shall provide written orders, to be attached to the signed permission form, including a written treatment plan for managing asthma or anaphylaxis episodes; and extra dosages of medication may be provided by the parent as back up. In the case of an asthma inhaler, the parent must provide the school with a second inhaler that will be kept securely in the school's health office.

Over-The-Counter Medication

An over-the-counter medication is defined as any non-prescription medication that is to be administered for a period of less than 3 days. When it is necessary for a student to receive any over-the counter medication, the following procedure has been established to ensure the protection of the school and the student:

Administration by school personnel:

- Any over-the-counter drug or medicine sent by the parent to be administered to a student must come to the school office in the original manufacturer's packaging with all directions, dosages, compound contents, and proportions clearly marked.
- The parent or guardian must provide written permission to administer the medication to the student. Appropriate forms are available from the school health office.
- An administrator may designate a school employee to assist with selfadministration of medicine.
- Each dose of the over-the-counter medication will be documented in the student's health record.
- Students may only carry a single dose of an over-the-counter medication

- provided the appropriate form has been completed and it is kept on file in the health office in the student's health record.
- Over-the-counter drugs must be kept in their original containers in a locked medicine cabinet.

Protection of Students

Use or administration of medication on school premises may be disallowed or strictly limited if it is determined by the Head Administrator, in consultation with medical personnel, that a threat of abuse or misuse of the medication may pose a risk of harm to a member of the student population. Parents/students shall take extraordinary precautions to keep secure any medication or drug, and under no circumstances shall make available, provide, or give the item to another person. Students shall immediately report the loss or theft of any medication brought onto the school campus. Occurrence of these regulations may subject the student to disciplinary action and/or a requirement that the parent come to the school to administer all medication to the student in the future.

First Aid Provision and Medical Emergencies

16

Minor accidents, cuts, scrapes, and bruises will generally be treated by school personnel who are certified in Standard First Aid and CPR. The school is not equipped to handle medical services beyond basic first aid. Injuries requiring extensive treatment will be referred to a nearby medical facility. In the event that a child requires emergency medical care, a parent or guardian will be notified immediately. If a parent or guardian cannot be reached, the school may need to initiate medical treatment. Thus, it is

essential that each student's Emergency Card provide up-to-date contact information for parents and guardians and gives the school permission to initiate emergency medical treatment if a parent or guardian cannot be reached.

WHY WE HAVE A DRESS CODE?

One of the employability skills that are of concern for employers is dress code. Comments from employers in job fairs revolve around inappropriate dress of applicants and employees. We want Corrales International Students to be prepared for employment. CIS students must wear clothes that are work-setting appropriate.

Any clothing or accessory that attracts unusual attention is not appropriate. The dress code will be enforced on registration days as well as during the school year.

DRESS CODE

Corrales International School requires that all students wear a uniform. We believe that school uniforms promote a sense of pride in our school and unity between students.

School uniforms signal to both the wearer and to the outside community a pride of ownership of and involvement in something special at Corrales International School.

We also believe that uniforms prepare our students for the requirements that come with participating in the workforce. There are expectations for appropriate dress in all domains of adult professional life.

The Dress Code will be always in effect on campus and during all school related activities unless otherwise specified by the school administration.

"School colors" refers to the specific blue, green, and white in the school logo.

Following is a list of acceptable clothing for each type listed.

Shirts

School Colors: Blue, Green, White

- Button-Up Polo (short or longsleeved). Undershirts (any solid color) may be worn under the school shirts.
- 11th and 12th Graders are approved to also wear black.
- Optional standard Navy blazer (MYP only).

Pants

- Must be khaki (tan), navy blue or black in color in school approved uniform style. (No jeans on Mondays, Tuesdays, Wednesdays, or Thursdays) No yoga pants, leggings, and jeggings.
- School approved shorts are acceptable (No basketball or gym shorts except for CIS MYP (7-12) PE shorts on Wednesdays).
- Shorts/skorts must be no less than fingertip length above the knee.

Friday Wear

- Optional School SPIRIT T-Shirt (white, grey and light blue).
 - Jeans (Blue/Dark Blue) Jeans must fit correctly. They cannot be too tight or so loose they sag. The blue jeans may not have holes or rips. No leggings or jeggings are allowed.

- School club shirts can also be worn on Fridays or days the club meets.
- There are to be NO spandex, yoga pants, leggings and jeggings
- The PE teacher has discretion to allow the use of the Spirit T-shirt during PE class.

Outer Wear

- Only official CIS sweatshirts, jackets, hoodies, etc. with the CIS logo can be worn indoors.
 <u>Hoods must be kept down</u> indoors.
- Long-sleeved shirts in solid colors with no visible graphics are allowed under the official uniform shirts.
- No restrictions on cold weather appropriate clothing such as hats, scarves, gloves, etc. All outer wear must be removed indoors.

Mandatory CIS Uniform: (please read pgs. 15-17 for details)

- -Polo Shirt with CIS Logo, Oxford Shirt with CIS Logo (6th -12th)
- Undershirts (any solid color) may be worn under the school shirts.
- -Khaki/Tan; navy blue or black pants/ skirts in traditional style
- -Bermuda or cargo style shorts are acceptable
- -Shorts/skorts/ Skirts must be fingertip length.

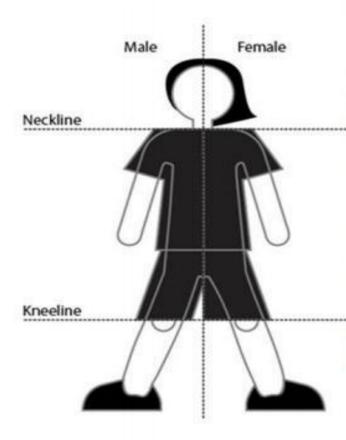
Footwear

Must be worn at all times.

- No Flip flops, backless shoes, open toe, platforms, crocs, or "Heelys" (shoes or sneakers with wheels or in line skating mechanisms) or rubber slip- on shoes allowed
- Appropriate shoes must be worn for Physical Education to avoid injury.

To order uniform shirts, please contact CIS to get information on our current uniform provider.

Dress Code



What not to wear:

- PJ's or blankets
- -Baseball caps or hats (indoors)
- -sun glasses (indoors)
- -athletic shorts
- -anything made out of denim material (except on Fridays)
- -t-shirts of any kind (except on Fridays)
- -offensive or inappropriate wear
- -spaghetti strap tops and tank tops
- -leggings or jeggings
- -see through wear
- -sagging or visible undergarments
- -no slides, slippers or hazardously high heels

19

-shorts that are shorter than 4 inches above the knee

Please wear shoes and appropriately fitted clothing that covers undergarments from the neckline to the knee.

STUDENTS ATTENDING UNM/CNM

Students that leave CIS during the day to attend classes at UNM/CNM are not required to wear a uniform. They are however required to be dressed in Business Casual Dress.

Business casual for CIS means neat and appropriate dress that is classic rather than trendy. Shirts with collars, dress pants and Khaki pants, dresses/skirts.

VIOLATION OF DRESS CODE

Students violating dress code will be pulled out of class to call their parents. Students may be provided uniform appropriate clothing from uniform closet if available in proper size. Students may also request uniform appropriate clothing from their parents to bring to them within an hour.

Juniors and Seniors may lose their privilege of wearing Business Casual Dress and will be required to dress in the CIS school uniform.

BIRTHDAY PARTIES

We extend our "Happy Birthday" wish to each youngster on his/her "special day," but request that birthday parties be held outside of school. Any gifts, balloons, or cupcakes delivered to the school will be kept in the reception area until the end of the day and returned to the parent or guardian at the end of the day. It is best to keep these items at home or given in another setting. We do not take instructional classroom time to celebrate individual student birthdays.

ACADEMICS

GRADING SCALE AND EVALUATION

Corrales International School will continually refine its grading/evaluation practices to reflect the mission of the school, to monitor student progress, and to serve as an excellent communication tool for parents. Parents/guardians are always welcome to inquire about the

progress of their child and may request conferences with the teacher, to be scheduled at a mutually convenient time. Our evaluation of student academic performance is based on proficiency levels (i.e., above grade level, at grade level, below grade level) within each academic discipline as outlined in the New Mexico Content Standards. Report Cards will be available at the end of each 12 weeks trimester for PYP and every 9 weeks (quarterly) for MYP.

ACADEMIC SUPPORT

Remediation

The remediation procedures are implemented for students who are exhibiting poor performance in any curricular area. The CIS Remediation Plan is based upon the Multi Layered System of Supports (MLSS) model for intervention developed by the New Mexico Public Education Department.

- 1. Identification The classroom teacher/administration identifies when a student is performing poorly, despite adequate instruction, based on one or more of the following criteria:
- Failure to meet teacher expectation for student mastery of specific skills
- Low test scores on standardized tests including classroom assessments
- Inaccurate work
- Inaccurate classroom assignments
- Parent concern
- Newly enrolled students who have not received instruction to the same level as the existing grade-level students.
- 2. Remediation The teacher/ administration will determine instructional procedures that will support the student's growth with the identified skills.

- Teacher provides the opportunity for individualized instruction by the teacher or educational assistant during school, or prior to/after school.
- Additional skill practice may be assigned.
- Alternative instructional strategies and tools will be implemented, if needed.
- Parents will be asked to assist with the additional practice and instruction.
- 3. Communication The above procedures will be accompanied by communication with the student, parent, and head administrator/ designee through the following methods.

COMMUNICATION OF ACADEMIC PROGRESS

The educational program of the school functions most effectively when parents and teachers work together to promote student learning.

The purpose of the Progress Report is to communicate with the parents and keep them informed. The reports will be taken home by the student, signed by the parent, and returned to the teacher.

The progress report will include:

- 1. Skills checklist and/or percentage grade
- 2. Class behavior
- 3. Use of class time
- 4. Completion of homework assignments

Recommendations will be made as needed regarding:

- 1. More effort at home
- 2. After-school help
- 3. Tutoring
- 4. Conference with the teacher

5. Other suggestions

Parental/Guardian Notification Regarding Student's Failure to Meet Academic Expectations

If a student is not meeting minimum academic expectations, it is the teacher's responsibility to communicate with the parent/guardian in a timely manner.

Minimum Academic Expectations

Minimum academic expectations in the **PYP** is defined as an average of a 3 (Meeting expectations) or higher. If a student is in danger of receiving below a 3 on their report card (quarter or semester), teachers must make contact with the students' parent or guardian through an interim progress report. In addition to classroom assessment, short cycle assessment, and other data should be included in your consideration.

Minimum academic expectations in the **MYP** is defined as a C (75%) or higher. If a student is in danger of receiving a C-(below 75%) on their report card, teachers must contact the student's parent or guardian.

Communication Procedure and Timeline

All teachers are required to adhere to the regular reporting expectations. If a student fails to meet the minimum academic expectations teachers will provide parents with a progress report 4 weeks prior to the quarter or semester report card.

This progress report will include specific information on the strengths and weaknesses of the students. Teachers should document written communication with the parent or guardian. If there is no

response to written communication, teachers will make verbal contact with the parent and document this contact. If teacher is unable to contact the parent or guardian, teacher will notify the Head of School and/or Assistant Principal.

Support Conference

A support conference will be held for all students who continue to struggle to meet the minimum expectations in the areas of academics, behavior, attendance, etc.

This is not an official Student Assistance Team (SAT) Meeting but will inform a SAT or MLSS meeting in the future if one is held. A minimum of one support meeting should be held before a student is referred to the SAT team.

A support conference must consist of a minimum of 2 staff members, a parent, and the student. Notes/minutes of the conference must be kept and copies of these notes or minutes must be made available to the parents.

Semester Failure

Before a student can fail for a semester, two support meetings must have to be conducted. Teachers must document all the intervention strategies and their attempts to arrange these meetings. A meeting with Administration must be held to provide this documentation and recommendation.

Potential Retention

Before a student can be retained, all the above steps and a SAT or MLSS referral must have been undertaken. Any potential retention recommendation must be completed at least 6 weeks prior to the end of school.

Retention and Promotion of Students

Decisions regarding retention and promotion of students are the responsibility of the Corrales International School Administration and parent/guardians.

When considering retention of a student, the school will involve the parent(s), teacher(s), and Administration.
Whenever a teacher or teachers recommend retention, the parent or guardian, if dissatisfied with the recommendation, may appeal the decision.

The appeal process will begin with a written appeal to the Administration.

The Administration will convene a committee consisting of teachers. This committee will consider grades, attendance, achievement, effort, parental input, and other factors relevant to the decision.

The Administration will provide a written response indicating the committee's decision to the parent.

If the parent disagrees with this committee's recommendation, the parent can appeal directly to the Governing Council who will hear the appeal at its next regularly scheduled meeting or at a special meeting at the discretion of the GC.

The decision of the Governing Council shall be final. IF the parent disagrees with the GC decision, the parent may prepare a written statement to be placed in and become a part of the permanent record of the student stating the reason(s) for disagreeing with the decision of the Council.

STUDENT FEES

New Mexico statute states that no fees can be charged to the student except replacement costs of lost texts. All texts will be provided by the school with operating funds or through fundraising efforts.

STUDENT SUPPLIES

Teachers will post on the CIS website: www.corralesis.org the required supply lists for students at each grade level. The supply lists will be posted by the first week in June of every school year.

STUDENT CODE OF RIGHTS AND RESPONSIBILITIES

We Are CIS Students:

- WE MAKE GOOD DECISIONS
- WE SOLVE PROBLEMS
- WE SHOW RESPECT

STUDENT DISCIPLINE POLICIES AND PROCEDURES

Corrales International School is unequivocally committed to providing a safe and orderly environment in which students can focus on and improve their academic achievement. Students whose behavior does not meet the school community's clearly defined standards for reasonable and acceptable behavior will not be permitted to disrupt the education of others. Students who pose an immediate danger to the school community will be removed from class or the school, depending on the severity of the infraction. Without a consistent discipline code, none of what we envision for the school can take place.

We have the responsibility...

- to behave safely
- to respect ourselves and others
- to be where we are supposed to be

- to take care of our property
- to complete my class work
- to learn

SCHOOL-WIDE BEHAVIOR

Upon entering the school, all students must follow certain rules and procedures. Students should understand that these rules/procedures must be in place in order to establish an effective learning environment. Teachers will communicate these rules to the children as part of their beginning-of-the-year activities.

School-wide rules include the following:

- Students may not run in the hallways.
- There will be no hitting or fighting in the school. Students are directed to contact the teacher or school administrator if someone hits them.
- No Cyber bullying.
- No toys or electronic devices (e.g. iPods, mp3's, electronic games, iPads etc.) are to be brought to school. Violation of this rule will result in confiscation of the item. Parents may retrieve the item from the teacher, administration or office staff after school. The school is not responsible for personal items brought to school.
- There is no gum chewing or eating in the school, except when eating in classrooms during the lunch period/recess, during designated snack times, or during a special event.
- No student should leave his or her class until permission has been given by the classroom instructor.

CELL PHONES

Cell phones or any other electronic devices including all forms of headphones are not allowed in the school during school hours.

If we see cell phones and/or electronic

23

devices, they will be confiscated and returned only to the student's parents and/or guardians.

Students repeatedly violating this school policy will serve lunch detention.

Students may ask permission to use one of CIS' phones. If there are extenuating circumstances and you think your student needs to have a cell phone, please contact the Head of School.

Zero Tolerance

Corrales International School is unequivocally committed to providing a safe and orderly environment in which students can focus on and improve their academic achievement. Students whose behavior does not meet the school community's clearly defined standards for reasonable and acceptable behavior will not be permitted to disrupt the education of others. Students who pose an immediate danger to others/themselves will be removed from class or the school, depending on the severity of the infraction. Without a firm and consistent discipline code, none of what we envision for the school can take place. Therefore, we cannot overemphasize the importance of providing firm and consistent discipline.

INTERNET AND ELECTRONIC MAIL USAGE/RULES

CIS is pleased to offer students access to the school's computer network. Access to the Internet will enable students to explore thousands of libraries, databases, and bulletin boards while exchanging messages with Internet users throughout the world.

Families should be warned that some material accessible via the Internet may

contain items that are illegal, defamatory, inaccurate, or potentially offensive to some people.

For the children's protection we have both hardware and software installations which limit the availability of such material. While our intent is to make Internet access available to further educational goals and objectives, students may find ways to access other materials as well.

We believe that the benefits to students from access to the Internet, in the form of information resources and opportunities for collaboration, exceed any disadvantages.

Ultimately, however, parents and guardians of minors are responsible for setting and conveying the standards that their children should follow when using media and information resources. To that end, CIS supports and respects each family's right to decide if their child should be allowed to have Internet access at school and relies on the family to inform us of that choice.

The Internet is an electronic network connecting millions of computers and individuals all over the world. It is coordinated through a complex association of government agencies and regional and state networks. The smooth operation of a network that provides both in-school and worldwide access depends upon proper conduct of each end-user.

All users must adhere to the guidelines of the procedures described herein to acquire and maintain network access.

Students are responsible for good behavior on school computer networks just as they are everywhere in the school environment. Communications on the network are often public in nature. General school rules for behavior and communications apply.

Corrales International School's local area network (LAN) and Internet system is to be used for educational activities only. Activities that are acceptable include classroom activities, career development and limited, high-quality self-discoveries. Individuals may not use the system for entertainment or non-school-related purposes.

The school believes that the valuable information and interaction on the Internet far outweighs the possibility that users may access content that is not consistent with the educational goals of the school. The use of the network and the Internet at Corrales International School is a privilege, not a right, and must be treated as such by all users. Inappropriate use will result in revision of this privilege.

The following activities are expressly prohibited:

- Cyber-bullying
- Use of the Internet for or in support of an illegal or obscene activity, and/or inappropriate use.
- Use of the Internet for any non-school related business, commercial purpose or product advertising.
- For support of any political or lobbying activity.
- Vandalism.
- Stalking or harassing behavior.
- Pornographic activity.
- Malicious attempt to harm, destroy, or

- alter data on the Internet, including introduction of any computer virus. Any attempt to access restricted data or disrupt the use of the Internet for other users.
- Use of profanities or language that is generally offensive, defamatory, harassing, or threatening to any other individual or group.
- Creating or accessing dangerous information.
- Occurrence of copyrights or interference with license agreements. This includes but is not limited to, software, unaccredited use of text, graphics, photographs, electronic data, or interference with the privacy rights of individuals or entities without their authorization.
- Plagiarism of any information gathered via the Internet is also prohibited. Refer to the section on plagiarism in this handbook.
- Sharing login passwords, leaving passwords available in obvious locations, or leaving "signed-on" computers unattended.
- Compromising personal safety.
- Posting personal information about yourself or others. Personal information includes your full name, address, telephone number, school address, etc.
- Accessing or attempting to access another person's account.
- Agreeing to meet someone you have met online without your parent's approval.
- Failing to tell your teachers or any other school employee about any message you receive that is inappropriate or makes you feel uncomfortable.

PARENT SUPERVISION OF TECHNOLOGY USE AT HOME

Supervision of your child's use of technology is essential. This will help keep your children safe and prevent them from

participating in cyber-bullying. Please talk with your children about how they use technology and ask them if they have experienced cyber-bullying.

Ask to see their social media accounts, monitor their email use and familiarize yourself with their online and technology habits.

Keeping computers in a common space in the home such as the living room promotes safe and appropriate use of the internet.

Parents/guardians are responsible for school issued electronic devices while in your possession. If device is broken, the Administration will determine replacement cost.

Please visit one of the websites below for more helpful tips.

We ask that you support us in our efforts to make our school a more caring place.

Helpful links: www.stopbullying.gov/

www.cyberbullying.us/
www.kidshealth.org/parent/positive/talk/
cyberbullying.html

PRIVACY ON THE INTERNET

Communication conducted over the Internet is not private and any staff may, in conducting supervision and maintenance, review and inspect directories or messages. The school reserves the right and will access stored records with or without reasonable cause to assure compliance. The school makes no warranties that the functions of the Internet will meet any specific requirements. Nor will the school be

responsible for any damages suffered through use of the Internet.

This includes loss of data, non-deliveries, missed-deliveries, or service interruption. Use of any information obtained through the Internet is at each user's risk.

The school specifically denies any responsibility for the accuracy or quality of information obtained through the Internet.

Also, the school cannot guarantee that your child will not access inappropriate material, though the school utilizes monitoring/filtering systems in an attempt to minimize the potential for this to occur.

STUDENT RECORDS

Corrales International School maintains the following education records directly related to students:

- Academic records
- Personal information records
- Disciplinary records
- Attendance records
- Health records
- Progress records
- Standardized testing records

The federal Family Educational Rights and Privacy Act ("FERPA") affords parents/guardians and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. The privacy of school records is protected by federal and state laws which cover nearly every type of pupil record maintained by local schools or school district central offices. The law generally prohibits the release of pupil records information without written

consent of the parent, or adult students (18 years or older).

Records or information maintained by school officials exclusively for personal reference or use are not considered pupil records and are not subject to federal and state privacy laws. Unless otherwise prohibited by law, legal guardians may have access to and review the educational records of their child.

School employees and New Mexico Public Education officials, who have a legitimate educational interest, have the right to access pupil record information without the consent of the parent or student. A "legitimate educational interest" is defined as a need for the employee/official to access pupil record information in order to perform his/her job duties. In general, other individuals or agencies may be authorized to access, review and /or obtain pupil records by court order, parent/guardian consent, or by statute.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a Federal Law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education. FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student when he or she reaches the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred are "eligible students."

 Parents or eligible students have the right to inspect and review the

- student's education records maintained by the school.
- Schools are not required to provide copies of records unless, for reasons such as great distance, it is impossible for parents or eligible students to review the records. Schools may charge a fee for copies.
- Parents or eligible students have the right to request that a school correct record which they believe to be inaccurate or misleading.
- If the school decides not to amend the record, the parent or eligible student then has the right to a formal hearing. After the hearing, if the school still decides not to amend the record, the parent or eligible student has the right to place a statement with the record setting forth his or her view about the contested information.
- Generally, schools must have written permission from the parent or eligible student in order to release any information from a student's education record. However, FERPA allows schools to disclose those records, without consent, to the following parties or under the following conditions (34 CFR § 99.31):
 - a) School officials with legitimate educational interest.
 - b) Other schools to which a student is transferring:
 - c) Specified officials for audit or evaluation purposes.
 - d) Appropriate parties in connection with financial aid to a student.
 - e) Organizations conducting certain studies for or on behalf of the school.
 - f) Accrediting organizations.
 - g) To comply with a judicial order or lawfully issued subpoena.

 Appropriate officials in cases of health and safety emergencies;
 and

Schools may disclose, without consent, "directory" information such as a student's name, address, telephone number, date and place of birth, honors and awards, and dates of attendance.

However, schools must tell parents and eligible students about directory information and allow parents and eligible students a reasonable amount of time to request that the school not disclose directory information about them.

Schools must notify parents and eligible students annually of their rights under FERPA. The actual means of notification (special letter, inclusion in a PTA bulletin, student handbook, or newspaper article) is left to the discretion of each school.

For additional information, you may call 1-800-USA-LEARN (1-800-872-5327) (voice). Individuals who use TDD may call 1-800-437-0833.

Or you may contact us at the following address:

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington, D.C. 20202-8520

28

Last Update: 4/11/2022

STUDENT CODE OF RIGHTS AND RESPONSIBILITIES

We have the responsibility...

to behave safely
to respect ourselves and
others
to be where we are
supposed be
to take care of our
property
to complete class work to
learn

We Are CIS Students:

- WE MAKE GOOD DECISIONS
 - WE SOLVE PROBLEMS
 - WE SHOW RESPECT

We have the right...

to be safe
to be respected
to be at school
to have our property
and the property of others
respected
to succeed

STUDENT CONDUCT

Students who engage in conduct that is in conflict with school policies or directives, who engage in behavior which disrupts or has the potential to disrupt the educational process, who engage in conduct prohibited by law or regulation, who refuse to cooperate with school personnel, and/or who engage in conduct which endangers or reasonably threatens to endanger the health and safety of students, school personnel, or others for whose safety the school is responsible, will be subject to disciplinary action. Any student found to have committed any of these acts, or the acts listed below, will be subject to a full investigation and, if applicable, all appropriate disciplinary actions. The following acts are not permitted:

GENERAL DISRUPTIVE CONDUCT

Willful conduct which materially and in fact disrupts or interferes with the operation of the school and the orderly conduct of any school activity, including individual classes; or leads an administrative authority reasonably to forecast that such an interruption or interference is likely to occur unless preventive action is taken.

For example:

- Knowingly and deliberately failing to comply with any legal and/or official rule or regulation designed by or provided by a teacher, principal, or CIS staff member at any time, whether the rule is designed for the classroom, the school in general or any other location or facility involving a school-related activity.
- Being dressed in a manner which is disruptive to the educational process.
- Inappropriate display of affection, i.e., a display of affection which has the potential to disrupt the educational process.
- Cheating.
- Gambling.
- Use of pagers cell phones during instructional time or at a time that would be disruptive to the educational process.
- Misuse of cell phones and other forms of technology that could include, but not be limited to the unauthorized taking of pictures, cheating, invading privacy, etc.

MISCONDUCT RESULTING IN EXPULSION

When the safety of the school community is threatened by a student's serious misconduct, the student may be expelled. Other offenses for which expulsion shall be sought include, but are <u>not limited</u> to:

- Selling, giving or transferring drugs or alcohol
- Arson
- Assault and Battery

ACADEMIC DISHONESTY, CHEATING OR PLAGIARISM

Students shall receive a zero (0) for the work on which they were found cheating or plagiarizing. Teachers shall notify the student's parent(s)/ guardian(s). Academic dishonesty, cheating or plagiarism can be cause for further disciplinary action.

Plagiarism shall not be tolerated. Any of the following, without full acknowledgment of the debt to the original source, counts as plagiarism:

- direct duplication, by copying (or allowing to be copied) another's work, whether from a book, article, website, another student's assignment, etc.
- duplication in any manner of another's work during an exam;
- paraphrasing of another's work closely, with minor changes but with the essential meaning, form and/or progression of ideas maintained;
- piecing together sections of the work of others into a new whole;
 submitting one's own work which has already been submitted for
- submitting one's own work which has already been submitted for assessment purposes in another subject; producing assignments in conjunction with other people (e.g., another student, a tutor) which should be one's own independent work.

Note: Students are responsible for clarifying expectations and following the code with all assignments and in all disciplines. This page gives examples of acceptable and unacceptable uses of sources in writing.

<u>www.oregonstate.edu/admin/stucon/plag.htm</u> This brief guide from the Paul Robeson Library provides an excellent overview.

http://www.libraries.rutgers.edu/rul/libs/robeson lib/flash presents/text plag.htm

ARSON

Maliciously, willfully and/or neglectfully starting, by any means, a fire or causing an explosion on school property or at any school-related activity.

BOMB THREAT AND/OR FALSE ALARM

Bomb Threat – Falsely and maliciously stating to another that a bomb or other explosive has been placed in such a position that person/s or property are likely to be injured or destroyed.

False Alarm – Interfering with the proper functioning of a fire alarm system or giving a false alarm, whether by means of a fire alarm or otherwise.

ASSAULT OR THREAT OF ASSAULT

A threatened assault is any willful attempt or threat to inflict injury, coupled with an apparent present ability to do so, such as would give the victim reason to fear or expect bodily harm. A physical assault is the willful use of actual force or physical violence against a teacher, school employee, visitor, or other student.

BATTERY AGGREVATED

Employing hostile contact with any kind of weapon or causing great bodily harm.

BATTERY – FIGHTING

Employing hostile contact in which at least one party has contributed to a situation by verbal action and/or bodily harm.

BULLYING

This can be physical or psychological. Examples of psychological bullying include unmerited criticism, isolation, gossip, essential information withheld, or behavior that is intimidating or demeaning.

Cyber-bullying

Cyber-bullying is the use of information technology to support deliberate and repeated hostile behavior intended to harm others. Because of the nature of cyber bullying, it is often difficult to identify those involved. While it is difficult to identify those doing the bullying, the victims are painfully obvious.

Parents are encouraged to speak with your children about this topic. Supervision of your child's use of technology is essential. This will help keep your children safe and prevent them from participating in cyber-bullying.

- 1. Please talk with your children about how they use technology and ask them if they have experienced cyber-bullying.
- 2. Ask to see their Facebook or Myspace accounts, monitor their email use and familiarize yourself with their online and technology habits.
- 3. Keeping computers in a common space in the home such as the living room promotes safe and appropriate use of the internet.
- Please visit one of these websites for more helpful tips. Helpful links: <u>www.stopbullying.gov/</u> www.cyberbullying.us/ <u>www.kidshealth.org/parent/positive/talk/cyberbullying.html</u>

BULLYING PROCEDURES AND REPORTING

To qualify as bullying, an incident must involve an imbalance of power between the aggressor and target. Bullying usually involves multiple incidences, the aggressor and the target have drastically different reactions to the incident, and the target feels powerless to self-advocate.

Procedure for Reporting an Incident of Bullying Behavior

- 1. Parents and staff are directed to report any incidents of bullying to the Head of School and/or Assistant Head of School.
- 2. Students may bring the incident to the attention of a Teacher and Student Facilitator, Head of School, Vice-Principal, or any other school personnel.
- 3. A procedure is in place for students to anonymously report bullying. School personnel will address the concern with the student accused of bullying and his/her parents. However, it must be noted that no other punishment can be issued because of the nature of an anonymous report.

SCHOOL POLICY ON DEALING WITH INCIDENTS OF BULLYING

- 1. Reported incidents are investigated and documented. The student who is alleged to be the aggressor and the alleged target are interviewed separately.
- 2. The parents of all students involved are notified.
- 3. All incidents of bullying are viewed as serious offenses.
- 4. The student who is the target may be referred to the school personnel who deal with this kind of behavior (student facilitator such as, but no limited social worker, nurse etc.) to develop skills to deal with bullying behavior.
- If disciplinary steps are warranted, the aggressor will:
 - a. Receive a disciplinary referral form to be signed by his/her parent/guardian.
 - b. Meet with the Student Facilitator to learn empathy skills and alternative ways of dealing with peer conflict.
 - c. If they do not stop the behavior, they will be requested to remain at home for a one-day suspension (or in-school suspension) to reflect on their behavior. School work will be required to be completed; therefore, communication between teachers and students must take place to ensure all classroom work is turned in on time.
 - d. Be advised that if the behavior continues, they will be recommended for suspension for a period up to 3 days, including if needed the notification of police and filing a police report. School work will be required to be completed; therefore, communication between teachers and students must take place to ensure all classroom work is turned in on time.
 - e. If this behavior continues after the period established above, the administration will revise next steps to ensure the safety of all our students

CONTROLLED SUBSTANCE, PARAPHERNALIA POSSESSION

Possessing any paraphernalia, such as but not limited to rolling paper, pipes, bongs, and e-cigarettes.

Controlled Substance, Possession

A controlled substance is any substance capable of producing a change in behavior or altering a state of mind or feeling; having a "look-alike, "a substance that looks like a controlled substance.

Controlled Substance, Sale, or Distribution

Selling or distributing a substance capable of producing a change in behavior or altering a state of mind or feeling; including a "look-alike, "or an item sold as a controlled substance.

Use of Controlled Substance

Absorbing a substance capable of producing a change in behavior or altering a state of mind or feeling, including a "look-alike," or an item sold as a controlled substance.

DEFIANCE OF SCHOOL PERSONNEL

Refusing to comply with any reasonable demand or request by any school official or sponsor at places and times where school personnel have jurisdiction.

DRESS CODE OCCURRENCE

Non-compliance with specific school dress code.

EXTORTION

Extortion is the use of intimidation or the threat of violence to obtain money, information, or anything else of value from another person.

FIGHTING

Students who are involved in fighting during school hours regardless of location may be suspended from school immediately. Students who instigate or promote the start or continuation of a fight by spreading rumors, carrying messages, crowding around, cheering, or other means are also subject to disciplinary action.

GANG ACTIVITY

Organizing or participating in gang-like behavior such as collective frequent and deliberate involvement in illegal activities and/or occurrence of school policies and procedures.

GRAFFITI

Gang, drug, weapon symbols or vulgar pictures in writing or other markings in student possession including notebooks, clothing, and other items can result in disciplinary action. If school property such as desks or books is defaced, students should notify their teachers immediately.

HARASSMENT

Harassment is defined as unwelcome comments (written or spoken) or conduct which:

- Violates an individual's dignity, and/or
- Creates an intimidating, hostile, degrading, humiliating or offensive environment.

It should be noted that racial harassment and harassment relating to disability are now considered to be examples of direct discrimination.

Responsibility of all staff and students

All staff and students can help to:

- 1. prevent harassment by being sensitive to the reactions and needs of others and ensuring that their conduct does not cause offense.
- discourage harassment by others through making it clear that such conduct is unacceptable and supporting colleagues and peers who are taking steps to stop the harassment.

The school is responsible for:

- 1. providing an environment where harassment is not acceptable;
- 2. acting when it is aware that harassment may be or is taking place;
- 3. ensuring that all staff are aware of their responsibility for trying to prevent and, in the first instance, resolve problems in the classroom.

Examples of Harassment

The examples given below, which include unacceptable physical and verbal conduct, are not exhaustive.

Sexual harassment

Sexual harassment is a form of gender discrimination as defined in Title IX of the Education Amendments of 1972.

Examples include displaying power over a man or a woman because of gender through disparaging gender-related remarks and threatening behavior.

Examples include unnecessary touching, unwelcome jokes of a sexual nature, inappropriate use of suggestive visual display unit material, intimidating behavior such as asking for, or offering, sexual favors in return for gifts including monetary gain.

Harassment on grounds of sexual orientation

Examples include homophobic remarks or unwelcome jokes, threats to disclose sexuality and intimate questions about sexual activity.

Harassment of disabled people

Examples include discussion of the effects of a disability on an individual's personal life, uninvited touching or staring, and inappropriate questioning about the impact of someone's disability.

Age harassment

Examples include derogatory age-related remarks and unjustifiable dismissal of suggestions on the grounds of the age of the person.

Racial harassment

Examples include inappropriate questioning and/or jokes about racial or ethnic origin, offensive graffiti and intimidating behavior, including threatening gestures.

Personal harassment

Examples include making fun of personal circumstances or appearance.

Stalking

This can be physical or psychological. Examples include leaving repeated or alarming messages on voice mail or e-mail, following people home, or approaching others to ask for personal information.

LANGUAGE: PROFANE/ABUSIVE

Using language, which is crude, offensive, insulting or irreverent; use of coarse language to show contempt or disrespect; swearing.

OBSCENE MATERIALS

Displaying material which is indecent and has the potential of being disruptive.

THEFT

Students will respect the property rights of others. Those students who take property belonging to others without owner(s) permission are subject to disciplinary action.

TOBACCO POSSESSION

Possession of tobacco anywhere on a school campus or at a school related event is prohibited. In addition, students found in possession of tobacco products are subject to the provisions of the Substance Abuse and Tobacco Policy.

TOBACCO USE

Using any form of tobacco is prohibited. In addition, students using any form of tobacco are subject to the provisions of the Substance Abuse and Tobacco Policy.

TRESPASSING/UNAUTHORIZED USE

Entering or being on school grounds or in a school building without authorization.

VANDALISM AND PROPERTY DAMAGE

Students who destroy or vandalize school property will be required to pay for losses or damages. Parent(s)/guardian(s) will be held responsible for losses. In addition, students' who willfully destroy school property will be subjected to disciplinary action. Students should report to a teacher or the office if something is damaged by accidently.

WEAPON POSSESSION

"Weapon" means: (1) any firearm that is designed to, may readily be converted to or will expel a projectile by the action of an explosion; and (2) any destructive device that is an explosive or incendiary device. (2) any type of knife including and not limited to a pocketknife or butter knife.

Students who bring weapons or "look-a-likes" of any sort to school, use weapons at any time, or have weapons on them or their property are required by law to be expelled for a minimum of one year. The School Administration will report possession of firearms on school premises to law enforcement and to the Children, Youth & Families Department.

Summary of Discipline Infractions

Type A Behaviors

- Violation of Classroom rules
- Littering
- Disrespect to fellow students or adults
- Having prohibited personal items at school (phone, media player, toys, etc.)
- Dress Code violation
- Other infraction as deemed appropriate

Type B Behaviors

- Repeated violations of type A behaviors
- Lying, cheating, stealing
- Plagiarism
- Getting into someone's personal items (backpack, purse, materials, etc.)
- Frequent tardies
- Chronic disruptions of class
- Throwing food in the MPR or outside
- Display of gang writing or symbols
- Unacceptable language (racial slurs, cursing, bullying statements, etc.)
- Continually being unprepared for class
- Rough play (wrestling, etc.)
- Displays of public affection (hugging, kissing, etc.)
- Failure to or openly refusing to comply with adult directions or requests
- Other as deemed appropriate

Type C Behaviors

- Repeated violations of type B behaviors
- Profanity, obscene language, verbal abuse or gestures toward student or staff
- Disrespect/Defiance to authority
- Extortion
- Lewd, indecent, offensive conduct/sexual harassment
- Threats of violence through words or actions
- Failure to report serious offenses
- Fighting or violent behavior
- Gang related behavior
- Other as deemed appropriate

Type D Behaviors

- Repeated violations of Type C behaviors
- Bullying/Harassment
- Possession/distribution of controlled substance (drugs/alcohol)
- Under the influence or use of a controlled substance
- Possession or use of tobacco or nicotine products
- Possession/furnishing a weapon (knife, firearm, replica, etc.)
- Possession of a dangerous or disruptive item.
- Brandishing a weapon at another person.
- Arson/Robbery
- Chronic defiance not modified by previous progressive discipline
- Assault/battery upon any school employee
- Vandalism or abuse of school property

DESCRIPTION OF DISCIPLINARY CONSEQUENCES

The purpose of disciplinary action at CIS is to ensure that both individual students and the CIS community stay focused on growth and learning. Prompt resolution of the problem or issues is expected.

CIS will impose discipline in accordance with state regulations. Corporal punishment is prohibited at Corrales International School.

Administrative response to misconduct/unacceptable behavior may vary, depending upon the circumstances; however, every effort shall be made to respond consistently and appropriately to each infraction.

CIS will make a good faith effort to notify the parents or legal guardian of the student in any circumstances where the school's disciplinary response will exceed administrator/ student contact, e.g., when making a report to the authorities.

At the discretion of CIS administration, the following sanctions may be imposed: confiscation of prohibited item(s), parent notification/conference, conduct contracts, verbal warning, detention, loss of privileges, suspension of privileges, police notification, legal action (referral to city/district attorney.)

Possible Consequences to Discipline Infractions

Step 1

- Verbal warning(s)
- Refocus sheet
- Discussion with teacher or another adult
- Incident report in student's classroom/discipline file
- Parent informed
- Modification of classroom management plan
- Others as deemed appropriate by Head of School or designee

Step 2

(If Step 1 consequences do not result in change of behavior or the infraction warrants, then the following consequences may be imposed. More severe discipline may be imposed at the discretion of the Head of School or designee)

- Behavior is recorded in classroom/incident report
- Parent contact made by teacher and/or Administration
- Restriction of privileges
- Behavior contract
- In School or Out of School suspension
- Modification of classroom management plan
- Others as deemed appropriate

Step 3

(If Step 2 consequences do not result in change of behavior or the infraction warrants, then the following consequences may be imposed)

- In or Out of School suspension
- Parent notification by Administration
- Parent conference required
- Restriction from privileges
- Behavior Contract
- Referral to law enforcement when deemed appropriate
- Threat Management Plan upon return to school site
- Others as deemed appropriate

Step 4

(If Step 3 consequences do not result in change of behavior or the infraction warrants, then the following consequences may be imposed)

- Parent notification by Administrator, In or Out of School suspension
- Expulsion
- Referral to law enforcement
- Restriction of activities/ privileges
- Threat management plan for school site

In addition, depending on the nature of the infraction and the student's past performance, any or all of the following consequences may be appropriate:

- Academic Consequences: Infractions that are primarily academic in nature, such as non-participation in class
 or turning in an assignment late, may result in students receiving a lower grade.
- **In-School Detention:** A student may be assigned a detention time, such as an in-school detention to be served during lunch whereby the student performs a service to the school (cleaning desks or other such duty).
- Immediate Removal: Students whose presence poses a continuing danger to persons or property or an
 ongoing threat of interfering with the educational process may be immediately removed from school.

A conference with parents/ guardian and the Head Administrator shall follow within one day, to inform the parent/guardian of the charges against the student. After which the student shall either be reinstated or short-term suspended.

- Short-term Suspension: A student may be suspended from school for up to ten (10) days, if deemed necessary and appropriate by school administration. Academic make-up work is required.
- Long-Term Suspension. Long-term suspension is defined as the removal of a student from instruction and all school-related activities for more than ten (10) days and up to the balance of the semester or longer in cases which are near the end of a given semester.
 - A student may be given the opportunity for a due process hearing prior to suspension. See Due Process, section in this handbook.
 - At the Head Administrator's discretion, students for whom long-term suspension is recommended, students may be suspended pending a due process hearing for up to 10 days.

Suspension from Extracurricular Privileges

Students may be removed, at the discretion of the Head Administrator, from any part or all of extra-curricular privileges for time periods up to one (1) semester.

- Participation in extracurricular activities is a privilege offered to and earned by students.
- Student conduct is expected to exemplify high standards at all times.
- Participation in extracurricular activities is not a student right, and suspension of such privileges for one semester or less does not require a hearing or review procedure. Removals for longer than one semester are subject to the long-term suspension procedure and review process described below.

Removal/Suspension/Expulsion

Suspension is the removal of a student from a class or classes and all school-related activities for any period of time and includes long-term removals up to one year or longer.

- The school administration will provide written notification to each of a student's teachers and to the student's parents/legal guardians within one (1) school day of imposing any form of suspension.
- The school administration will keep on file a copy of the notification for any suspension occurring during a school year.
- The school administrator is responsible for notification, compliance, and documentation.
- Any student suspended from school shall be released by a school official to the student's parent/guardian or an adult designated by the parent/ guardian or kept on school grounds until the usual end of the school day if a parent/guardian cannot be reached.

Referral for Legal Action

Any illegal action by a student taking place at school or a school-sponsored or school-related activity will be referred to the appropriate authorities or law enforcement agency.

DUE PROCESS

The right to a public education is not absolute; it may be taken away, temporarily, or permanently, for occurrence of school rules. The procedures that follow apply only to suspensions and expulsions. (They do not apply to disencellment of students who fail to meet immunization, age, residence, or other requirements for valid enrollment, nor to the removal from school membership reports of students who have been absent from school for ten (10) consecutive school days in accordance with Subsection B of Section 22-8-2 NMSA 1978.)

Students with Disabilities:

This section does not apply to long-term suspension or expulsion of students who are disabled pursuant to the IDEA

or Section 504, except as provided for in Subsection C, Paragraph (1) of Section 6.11.2.11 NMAC. The procedures for long-term suspension or expulsion of disabled students are explained under the procedures for long-term suspension or expulsion of students with disabilities.

Parent Complaint Procedures

Any parent or guardian with a complaint must follow these procedures:

- 1) Contact the person with whom there is a complaint.
- If the complaint cannot be resolved with the aggrieved person or the parent/guardian is uncomfortable addressing the person in question, the parent/guardian can make an appointment with the Head Administrator to discuss the complaint.
- 3) Appeal to GC: If the parent/guardian is not satisfied with the Head Administrator's decision, the parent/guardian may make written application to the CIS Governing Council (GC), for a GC review at its next regularly scheduled meeting.
 - a) The GC may consider written evidence and may investigate the matter(s) raised.
 - b) The parent/guardian will be notified in writing of the GC's decision. The GC's decision is final.

APPEAL OF SHORT TERM

Decisions to impose a short-term suspension may be appealed to the Governing Council by the student and/or his/her parent, pursuant to the informal "Complaint" procedures described above.

LONG-TERM SUSPENSION/EXPULSION PROCEDURE

A student recommended for long-term suspension (more than ten (10) days) suspension or expulsion shall be scheduled by the school for a hearing before a third-party Hearing Officer designated by the Governing Council.

The Hearing Officer hears the matter and makes binding factual findings, and, if appropriate, recommends sanctions to the Head Administrator.

The Head Administrator may accept or reject any sanction recommended by the Hearing Officer.

1) Waiver of Formal Hearing: A student may waive his or her right to a long-term suspension hearing, or the parent/guardian may choose to waive the student's right to a hearing before the Hearing Officer, and comply voluntarily with the proposed penalty, or they may waive the hearing and review and negotiate a mutually acceptable penalty with the Head Administrator. Such a waiver and compliance agreement shall be made voluntarily, with knowledge of the rights being relinquished, and shall be in writing signed by the student, the parent/guardian and the Head Administrator. Expulsion hearings are required and cannot be waived.

2) Hearing Officer.

- a. The Hearing Officer is the person designated by the school Governing Council to hear recommendations for long-term suspensions and expulsions. No person shall act as Hearing Officer or reviewing authority in cases where he/she was directly involved or witnessed the incident(s) in question, or if he/she has prejudged disputed facts or is biased for or against any person who will actively participate in the hearing.
- b. Transcript. A tape recording or transcript of the proceedings before the Hearing Officer shall be recorded and kept at the school for a period of one year, after which the recording/transcript will be destroyed, except in cases of expulsion where records are kept for longer periods.

3) Hearing Officer Procedure.

- a) **Notice**. School authorities shall prepare and serve the student and his/her parents or legal guardian with a written notice of the long-term suspension or expulsion, and the date, time, and place of the hearing thereon, hand-delivered or by certified mail, return receipt requested.
- n) The notice shall contain notice of the school rule(s) alleged to have been violated,
 - i) a concise statement of the alleged acts of the student,
 - ii) a statement of the possible penalty,
 - iii) the date/time/place of the hearing,
 - iv) a statement that both student and parent are entitled and/or urged to be present,
 - v) a clear statement that the hearing will take place as scheduled unless the Hearing Officer grants a delay,
 - a clear and conspicuous warning that a failure to appear will not delay the hearing and may lead to the imposition of the proposed penalty by default,

- vii) a statement that the student has the right to be represented at the hearing by legal counsel, a parent or some other representative designated in a written notice filed at least 72 hours before the hearing,
- viii) a description of the procedures governing the hearing,
- ix) the name/business address/telephone number of a contact person through whom the student/ parent/ representative may request a delay or seek further information, and any other information/ materials/ instruction deemed appropriate by the administrative authority preparing the notice.
- c) The school shall provide copies of documents supporting its actions and a list of its witnesses to the student and his/her parents/legal guardians at least two (2) working days in advance of the hearing.
- d) **Scheduling**. The hearing shall be scheduled no sooner than five (5) days and no later than ten (10) school days from the date of receipt of notice by the parents or legal guardians.
 - i) The Hearing Officer shall have discretion to grant or deny a request by the student or the school to postpone the hearing for valid reasons given.
 - ii) Where a decision following the required formal hearing for long-term suspension or expulsion is delayed beyond ten (10) school days, the student must be returned to school pending the final outcome unless the student and his/ her parent have waived the student's right to return to school pending the outcome of the hearing or have waived a hearing.
- e) **Burden of Proof.** The hearing is an administrative hearing, not a trial, and formal rules of evidence shall not govern the conduct of the hearing.
 - i) The burden of proof of misconduct is on the school authorities.
- f) Witness and Time Limits.

The student may, at his/her own expense, choose to be represented by legal counsel or other designated representative during the hearing.

- i) The student or his/her counsel may present evidence and shall have the right to call witnesses on his/her behalf and to question witnesses against him/her, subject to exclusion of evidence/testimony deemed irrelevant or redundant by the Hearing Officer.
- ii) The school authorities including legal counsel shall have the right to call witnesses and to question any witnesses who testify.
- iii) The Hearing Officer must schedule adequate time to hear the matter but may impose reasonable time limits on the parties' presentations.
- g) **Failure to Appear**. If no one has appeared on the student's behalf within a reasonable time after the announced time for the hearing, the Hearing Officer shall determine whether the student, through the parent, received notice of the hearing. If so, the Hearing Officer shall review the school's evidence to determine whether it is sufficient to support the charge(s) of misconduct.
 - The school's Head Administrator may observe but may not participate in the proceedings at a formal hearing.
- h) Decision of Hearing Officer. The Hearing Officer shall determine first whether the alleged act(s) of misconduct have been proved by a preponderance of the evidence presented at the hearing.
 - i) If the misconduct is so proved, the Hearing Officer then shall decide upon the appropriateness of the disciplinary action taken or proposed, or in the case of a proposed expulsion, whether expulsion is appropriate.
 - ii) The decision shall be based solely on the evidence presented at the hearing and the applicable legal rules, including school policies and the family handbook.
 - iii) The Hearing Officer shall report findings, together with any recommended sanction, to the Head Administrator promptly after the hearing. The Hearing Officer may announce a decision on the question of whether the allegations of misconduct have been proved at the close of the hearing.
 - iv) The Hearing Officer shall serve its written decision on the parties stating a summary of the evidence upon which the Hearing Officer based its factual findings, and its findings, conclusions and recommended sanctions, by certified mail, return receipt request and/ or by hand-delivery, within five (5) school days after the hearing.
- i) Upon receipt of the Hearing Officer's written decision, the Head Administrator shall prepare a written decision, including the penalty imposed and the reasons therefore, and send via certified mail or hand deliver it to the student, through the parent/guardian, within five (5) working days of receipt of the Hearing Officer's decision.
- j) If the Hearing Officer decides that no allegations of misconduct have been proved, or if the Head Administrator declines to impose a penalty despite a finding that an act or acts of misconduct have been proved, the matter shall be closed.
- k) The Head Administrator's decision regarding the penalty imposed shall take effect immediately upon notification of the student and his/her parent/guardian and shall continue in force during any subsequent appeal.

i) If the notification is by mail, the parent/guardian shall be presumed to have received the notice on the fifth calendar day after the date of mailing, unless a receipt for certified mail indicates an earlier date of receipt.

4) Appeal to the Governing Council Due Process Committee.

- a) The student, parent or guardian may appeal the decision of the Hearing Officer to the school Governing Council Due Process Committee by serving a written Notice of Appeal to the Council President or designee within give (5) days after the Hearing Officer's decision has been served.
- b) The Governing Council Due Process Committee shall be a three-member committee composed of and appointed by the members of the Governing Council to hear due process appeals.
- c) The Due Process Committee shall then review the record of proceedings before the Hearing Officer, the decisions of the Hearing Officer, and a summary of the transcript, within ten (10) calendar days of receipt of the Notice of Appeal.
- d) No new information shall be considered in the appeal, and the Due Process Committee shall be bound by the Hearing Officer's Findings of Fact, unless the student persuades the Governing Council Due Process Committee that a finding of fact was arbitrary, capricious or unsupported by substantial evidence, or that new evidence which has come to light since the hearing and which would not with reasonable diligence have been discovered in time for the hearing would manifestly change the factual determination. Upon any such finding, the Due Process Committee shall have the discretion to receive new evidence, reconsider evidence introduced at the hearing or conduct a de novo hearing. In the absence of such finding, the review shall be limited to an inquiry into the appropriateness of the sanction(s) imposed.
- e) After reviewing the record and all materials presented at the hearing before the Hearing Officer, the Due Process Committee shall render a decision within fifteen (15) school days after a student's written request for review is received, which affirms, overrules, or modifies the decision of the Hearing Officer.
- f) The Due Process Committee shall prepare a written decision, including concise reasons, and mail or deliver it to the Head Administrator, the Hearing Officer, and the student through the parent/guardian, within ten (10) working days after the review is concluded.
- g) The Due Process Committee may modify or overrule the Hearing Officer's decision but may not impose a harsher punishment.
- h) The Due Process Committee decision is the final administrative review to which a student is entitled.

DISCIPLINARY CONSIDERATIONS FOR STUDENTS WITH DISABILITIES

Special education students are not immune from the school's disciplinary process once placement procedures are properly followed.

<u>Immediate removal</u>. Students whose presence poses a continuing danger to persons or property or an ongoing threat of interfering with the educational process may be immediately removed from school pursuant to the process outlined above.

Short-term suspension. Students with disabilities may have short term suspension imposed in accordance with the "Suspension/Expulsion" section herein, provided that the student is returned to the same educational placement after the short-term suspension, and unless a short-term suspension is prohibited pursuant to the student's IEP. Students may be suspended or removed to an appropriate interim alternative educational setting or another setting for not more than 10 consecutive school days. Additional removals may occur in the same school year for separate incidents of misconduct, as long as those removals do not constitute a change in placement pursuant to 34 CFR Sec. 300.536 and 6.11.2.11(G) NMAC.

<u>Long-term suspension/ expulsion/ disciplinary changes of placement</u>. Since the exclusion of a student with a disability from his/her education program for more than a total of ten (10) days during a school year may constitute a significant change in placement, the following considerations must be addressed:

- Manifestation Determination: when considering long-term suspension or expulsion or disciplinary changes of
 placement as specified in 34 CFR 300.530 through 300.536, an Individualized Education Program (IEP) Team
 must first determine whether the behavior that gave rise to the occurrence is a manifestation of the student's
 disability, or whether the conduct in question was the direct result of the school's failure to implement the
 IEP.
- If the IEP Team determines that the behavior is related to the student's disability or was the direct result of the school's failure to implement the IEP, then no further disciplinary proceeding shall occur. Any deficiencies in IEP implementation shall immediately be remedied and the IEP Team shall comply with 34 CFR 300.530(f).

- If the IEP Team determines that the behavior is not a manifestation of the student's disability, disciplinary actions may be taken in accordance with the procedures above in the same manner and for the same duration as the procedures would be applied to students without disabilities, provided that a student with a disability who is removed from the student's current placement continues to receive special education and related services pursuant to the provisions of 34 CFR Sec. 300.530(d).
- The decision to change a student from his/her current placement must be made on an individual basis.
 Changes in placement occur if the student is removed from the student's current placement for more than ten consecutive days, if the student is removed from current placement for more than ten school days in a school year, or other reason specified in 34 CFR 300.536.
- On the date on which the decision is made to make a removal that constitutes a change of placement of a student with a disability because of a occurrence of a code of student conduct, the school shall notify the parents of that decision, and provide the parents the procedural safeguards notice described in 34 CFR Sec. 300.504.

Removal to Interim Alternative Educational Setting without Manifestation Determination.

In accordance with 34 CFR Sec. 300.530(g) and (i), school personnel can remove a student to an interim alternative educational setting (as determined by the student's IEP Team) for not more than 45 school days without regard to a manifestation determination (described above), if the student (1) carries a weapon to or possesses a weapon at school, on school premises, or to or at a school function; (2) knowingly possesses or uses illegal drugs, or sells them at school; (3) has inflicted serious bodily injury upon another person while at school, on school premises, or at a school function. The student's IEP team determines the interim alternative educational setting for services.

Appeals for Students with Disabilities

The parent/guardian of a student with a disability who disagrees with any decision regarding a disciplinary-related placement or the manifestation determination, or an administrative authority that believes that maintaining the current placement of a student is substantially likely to result in injury to the student or others, may appeal the decision by requesting a hearing pursuant to the procedures specified in 6.31.2.13 NMAC.

When an appeal has been filed by either the parent/guardian or the administrative authority, the student must remain in the interim alternative educational setting pending the decision of the hearing officer or until the expiration of the disciplinary time period, whichever occurs first, unless the parent/guardian and administrative authority agree otherwise.

Disciplinary Considerations for Students under Section 504

Students with 504 accommodations are not immune from the school's disciplinary process once identification and placement procedures are properly followed. Students with Section 504 accommodations being considered for removal from school for 10 or more days must also receive a manifestation determination review prior to action. The committee must determine if the conduct in question was caused by or had a direct and substantial relationship to the student's disability, and whether the conduct in question the direct result of the school's failure to implement the student's 504 Plan.

If the behavior is a manifestation of the disability, any disciplinary recommendation for a change of placement should be withdrawn. If the behavior is not a manifestation of the disability, the student may be disciplined in the same manner as non-disabled students.

STATEMENT OF UNDERSTANDING (PARENT SIGNATURE REQURED)

We have received and read a copy of Corrales International School's Family Handbook and understand the rules, regulations, and procedures of the school. We understand

Parent/guardian Name:	Signature:
Parent/guardian Name:	Signature:
Student Name:	Signature:

that if we ever have any questions regarding the school policies, we can always ask a

member of the school community for further explanation.